



NORD RESOURCES CORPORATION-JOHNSON CAMP MINE

P.O. BOX 384-3048 NORTH SEVEN DASH ROAD DRAGOON, AZ 85609

Area: Maintenance/Electrical
Position: Mechanic
Technician: 4
Reports to: Maintenance Supervisor
Employment Status: Non-Exempt

Description

Under general supervision, supervises, coordinates and controls the safe and efficient operation of an assigned work unit. Skilled repair worker in the mechanical / electrical field that perform routine and preventative maintenance on various operating equipment and systems. These workers may perform basic machining, heavy machinery maintenance, automotive maintenance, and electrical maintenance. Duties include but are not limited to removal, repair and installation of mechanical / electrical components with basic to intermediate troubleshooting.

- Assigns, supervises, and reviews the work of staff for assigned work unit.
- Implement production plans according to approved schedule.
- May participate in the full range of daily operational duties, performing the most difficult.
- Inspects and evaluates work in progress, identifies any problem areas, and may direct remedial action.
- Conducts performance evaluations on subordinate staff.
- Prepares estimates of the staffing, materials, and equipment requirements for projected work activities.
- Maintains an inventory of parts and materials. Approves purchases of materials and equipment; maintains time, materials and equipment use reports. Requisitions tools, supplies, materials and equipment.
- Trains staff in safety procedures. Maintains safety data sheets for crews.
- Performs other duties as required.

Qualifications

- High School Diploma or GED, supplemented by advanced leadership training or education.
- Five years of related operational experience, including supervisory or lead experience
- Additional certifications or licensure appropriate to the job may be required
- Knowledge of supervisory methods and techniques
- Skilled in resolving day-to-day questions/problems regarding equipment, materials, methods and procedures needed to complete projects
- Skilled in budget preparation, monitoring and administration
- Ability to develop and maintain awareness of occupational hazards and safety precautions
- Skilled in following safety practices and recognizing hazards
- Ability to communicate effectively, both orally and in writing
- Willing to work in all weather conditions.
- Good attendance record and willingness to work rotating shifts.
- Ability to lift 50 lbs when necessary.
- Ability to climb multiple flights of stairs.
- Ability to work at heights

Criteria / Conditions

- Work is in a mine or manufacturing plant setting, which may include exposure to extremes in temperature and humidity, moving mechanical parts, risk of electrical shock, toxic chemicals, explosives, fumes or airborne particles.
- While performing the duties of this job, the employee is regularly required to stand, sit, demonstrate manual dexterity, climb stairs and ladders, work on elevated platforms, talk, hear and see.
- Occasionally may be required to lift moderately heavy objects (up to 30 pounds) during the course of the workday.



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- Personal protective equipment is required when performing work in a mine, outdoor, or manufacturing plant environment, including hard hat, hearing protection, safety glasses, safety footwear, and as needed, respirator, rubber steel-toe boots, protective clothing, gloves and any other protective equipment as required.
- Mandatory pre-employment drug testing and on-going random drug testing